



Transition Assistance

At Deloitte, we consider ourselves to be “colleagues for life,” and we’re invested in your continued professional success throughout your career journey. Through Transition Assistance, we are actively engaged in helping with your external career transition and job search.

Access to Transition Assistance Services

Eligible professionals may elect to initiate the service within six months of your last day worked. Once initiated, you have access to the entire suite of Transition Assistance services for the earlier of your service period¹ or when you find new employment.

Individualized Transition and Career Coaching

Your **personal Transition Assistance Coach** is here to work with you throughout the search. Our coaches, who consistently earn 90%+ satisfaction ratings from transitioning professionals, understand the unique value Deloitte alumni bring to the marketplace. Your coach can assist you in many aspects of the search including:

- **Career planning:** Help align your next move with your personal and professional aspirations
- **Personal branding:** Review resume, social media presence, pitch, networking emails, cover letters
- **Strategy development and implementation:** Discuss how to leverage digital resources, your network and search firms
- **Interview readiness:** Prepare for variety of formats and practice with mock interviews
- **Job offers:** Evaluate and consider negotiation strategies
- **Thought partner:** Provide a trusted and confidential space to process challenges, gain perspective and maintain momentum

24/7 Online Job Search Resources

We offer a variety of online resources, available whenever/wherever needed, to supplement the 1:1 coaching:

LinkedIn Network:

Join the official Deloitte US group on LinkedIn to stay connected with current Deloitte practitioners and alumni and to identify alumni at target employers—a powerful networking tool!

[\(99+\) Deloitte US | Groups | LinkedIn](#)

Job Leads:

View open positions shared by organizations looking for experienced professionals. Visit the [Marketplace jobs dashboard](#) to view the leads and apply directly. *You will be directed to join [AlumNet](#), an online community for Deloitte alumni, if you haven't already, to access the dashboard.*

Tips and Tools:

Access our online “roadmap” providing valuable guidance, resources and tools to support you along your job search journey.

Visit <http://transitionassistance.deloitte.com> to access:

- Career planning assessments and exercises
- Sample marketing materials — resumes, cover letters, networking emails and pitches
- Advice on strategies to employ at each step along the job search journey

Voices From the Journey

Navigating a career transition can be a challenge, but you don't have to figure it out alone. Here's what others experienced when they engaged with a coach.

“**incredibly helpful service**, thanks entirely to the **personal touch**, **genuine interest**, and above and beyond effort that my coach brought to our interactions”

“**thoughtful approach** helped me to stay **positive**, **focused**, and in the **right mental space** during this challenging transition”

“I truly appreciate her **genuine commitment** to helping me succeed”

“offered a very **human centric approach**”

“In addition to job search support, also provided **encouragement**, **validation**, and **support** for my overall **well-being**”

“always available, always listening, always encouraging, **always in my corner**. I could not have asked for a better transition coach”

¹Service period for L50-LL is up to six months. Service period for LPP and LMD is up to one year.

To inquire about or initiate services contact:

transitionassistance@deloitte.com

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Transition Assistance Coaching Roadmap

Transition Assistance provides personalized guidance during your job search and includes one-on-one coaching as well as other tools and resources. Below is a roadmap portraying how coaching could assist you along each step in the job search journey. Talk with your coach to create a *personalized* coaching plan that best meets your needs.

Are we there yet? Status checks

We will check in periodically regarding progress and search peaks and valleys. These status checks can help identify areas where further coaching may be needed and may help to eliminate roadblocks and keep you on track. These calls could be booked for 15-30 minutes every week or two, depending on your needs.



The journey begins — Start

As we begin to get to know each other, we will review Transition Assistance program services/expectations and conduct an initial review of your resume. We will take a temperature check on how you're feeling and discuss self-care during the search, begin to delve into your job search strategy and customize our plan to meet your unique coaching needs.

Where do you want to go? — Assessments

We can use a variety of tools to help better align your next move with your personal and professional aspirations.

Where have you been? — Branding

Now's the time to define, structure and document your story. We will refine your resume, social media profiles, cover letters, networking emails and polish your pitch.

How do you get there? — Search strategy

Next we will explore your search strategy and options for your approach, covering:

Networking

Consider networking leading practices, craft a tailored approach and execute.

Search firms

Discuss different types of search firms and how you may elect to utilize them.

Online resources

Review various digital search tools to assist in identifying and connecting to opportunities.

Advancing toward opportunities — Interviewing

Your interviewing approach

We will discuss different types of interviews and interviewing methods and work together to help prepare for them.

Mock interviews

Your coach can conduct a mock interview and work with you to evaluate your performance.

Interview evaluation

Together we will evaluate past interviews, assess what went well and what can be improved upon by the next interviewing opportunity.

Reaching your destination - Offer evaluation

We can review offers, evaluate based on your priorities and discuss negotiation approach.

Unpacking and settling in — Land

We will discuss opportunities on how you could stay connected with your network, continue moving forward in your career and take advantage of benefits available to you as a valued Deloitte alum.